



VIVID

Statement of Commitment to Child Safety

This Statement outlines Vivid's commitment to safeguarding children and young people from abuse and neglect.

Vivid has zero tolerance for child abuse and commits to providing a safe environment for all children and young people engaging with Vivid, particularly those with disability and from culturally and/or linguistically diverse backgrounds.

SCOPE:

This Statement applies to Vivid's clients, Board Members, employees, volunteers, contractors and customers as well as visitors to any of Vivid's premises.

1. Vivid is committed to adopting and implementing the National Principles for child safe organisations:
 - 1.1 Establish a culturally safe environment in which the diverse and unique identities and experiences of Aboriginal children and young people are respected and valued
 - 1.2 Children and young people are informed about their rights, participate in decisions affecting them, and are taken seriously.
 - 1.3 Children and young people are empowered about their rights, participate in decisions affecting them and are taken seriously.
 - 1.4 Families and communities are informed, and involved in promoting child safety and wellbeing.
 - 1.5 Equity is upheld and diverse needs respected in policy and practice.
 - 1.6 People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice
 - 1.7 Processes for complaints and concerns are child focused and accessible.
 - 1.8 Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.
 - 1.9 Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.
 - 1.10 Implementation of the Child Safe Standards is regularly reviewed and improved

1.11 Policies and procedures document how the relevant entity is safe for children and young people

2. Vivid has zero tolerance for the abuse of children and young people.
3. Vivid is committed to acting at all times in the best interests of all children and young people.
4. Vivid is committed to protecting children, young people and other vulnerable persons from physical abuse, emotional abuse, sexual abuse, neglect and witnessing family and other violence.
5. Vivid actively works to listen to, and empower, children and young people.
6. Vivid has systems to protect children, young people and other vulnerable persons from abuse, will take all allegations very seriously and will respond to them consistently in line with Vivid's policies and procedures.
7. Vivid is committed to promoting the cultural safety of Aboriginal children and young people, the cultural safety of children and young people from culturally and/or linguistically diverse backgrounds and to providing a safe environment to children and young people with disability.

8. Failure to comply

Failure to comply with this Statement may result in disciplinary action in accordance with the Disciplinary Policy. This may include informal counselling, warnings or termination of employment.

9. Related Policies and Documents

Other policies and documents which are relevant to the Statement of Commitment to Child Safety include:

- 9.1 [Code of Conduct](#)
- 9.2 [Zero Tolerance Policy](#)
- 9.3 [Volunteer Management Policy](#)
- 9.4 [Employee Screening Policy](#)

Version Control

V1.0 - 26/5/2022	V1.1 - 25/5/2026	V1.2 – 1/9/2026			
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