



**Meeting: Murray Human Services Incorporated
(trading as We are Vivid)
Annual General Meeting**

Date: Wednesday 29 October 2025

Time: 2.00 pm

Online: Zoom meeting

Minutes

Present:

Zach Phyland, Megan Dehne, Shannon Walker, Peter Quanchi, Kylie Liebmann, Michael Sweeney, Simon Griffin, Karen Witney, Jessica Muller, Doug Kimberley, Andrea Fitzsimmons, Vince Fusti, Phoebe Henson, Audra Tonge, Jodie Bell, Peter Harris, Denis Gell

Apologies:

Jan Schultz, Fran Galvin, Faye Williams, Rachel McAsey & Andrew Hamilton

1. Welcome

Zach Phyland welcomed guests to the 26th Annual General Meeting of Murray Human Services Incorporated (trading as We are Vivid).

2. House keeping

Zach Phyland:

Microphones are muted and will remain muted for the duration of the AGM.

Attendees can elect to have their camera on, or off.

The meeting is being recorded.

If attendees do not want to appear in that recording then they need to ensure that their camera is turned off.

Questions are to be submitted using the chat box. The chat box will be monitored throughout the course of the meeting.

Voting will be conducted via a pop up box which will appear on each attendee's device's screen.

Only paid up members can vote.

3. Acknowledgement of Country

Zach Phyland acknowledged the traditional custodians of the lands upon which the meeting was being held, and paid respects to their elders, past, present and emerging.

4. Confirmation of the minutes of the previous AGM

Zach Phyland:

The previous Annual General Meeting of Murray Human Services was held on Wednesday 30 October 2024.

The minutes of that meeting have been published on Vivid's website.

Those present were asked whether there were any questions arising from those minutes.

No questions were forthcoming.

Motion: That the minutes of the Annual General Meeting held on 30 October 2024 be confirmed as a true and correct record of that meeting.

Moved: Megan Dehne

Seconded: Kelli Johns

Votes cast - 9 in favour; nil not in favour. Motion carried.

5. Report of the Board of Management

Zach Phyland:

Vivid's 2024/2025 Annual Report has been published on Vivid's website.

Those present were asked whether there were any questions arising from the Annual Report.

No questions were forthcoming.

Zach Phyland:

Vivid delivers a very wide range of services.

The Annual Report showcases the personal stories of some of the recipients of Vivid's services in the past year.

Vivid Learning - Echuca
Photo of HUB Seed to Plate

Photo of Culture and Arts

Shining Bright mural and partnership with Shine Bright, Echuca South Kindergarten Echuca Silent Voices performing at Carols by Candlelight in Moama and for Vivid Learning in Swan Hill.

Photo of UPbicycle

Upbicycle repairs and repurposes unwanted bicycles.

The program was also gifted a very generous donation from Jeff and James O'Connell. This was a fantastic surprise and we thank you very much.

Photo of Vivid Learning - Kyabram

Photo of Vivid Learning - Swan Hill

Participants painted and placed rocks along a local walking track as part of 'World hide a rock day'.

Photo of Vivid Learning - Kerang

Kerang spent time revitalising their nursery. These items can also be purchased from Work Crew in Kerang.

Photos of Employment Pathways

Talisha Hawkins will be soon to be employed at Journey Early Learning Centre and will be supported with supports in employment

Well done Talisha and best of luck for the future.

We have a newly appointed Employment Coordinator (Mark) to support our Employment Pathway offering.

Here is Jas in conversation with Mark exploring a little more on what Vivid's Employment Pathway offers.

Thank you Jas and Mark.

Photo of Work Crew Echuca

Beon Contract

Photo of Work Crew Swan Hill

A new partnership with Murray Ace sees the Crew attending every week assisting with their lawn and garden maintenance.

Photo of Work Crew Kerang

Survey pegs are a core product for purchase from the Kerang Crew.

Photo of School Leaver Employment Supports

Josh Trevena will continue School Leaver Employment Supports with a progression plan now in place with the Moama Bowling Club.

Photo of Residential Services - Echuca

This year a new supported independent living home opened in Echuca.

Photos of Ripple Fest 2025 - The Pump Shed, Echuca

Ripple Fest was a multi-arts festival connecting people and place. Some of Vivid's artists featured in the Festival.

Gerri Gallivan

Joel Awty

Joel created an animae piece, here are a couple of slides from Joel's creation.

Thank you, we hope you enjoyed watching some of the highlights from this year.

Financially Vivid had a very strong 2024/2025, delivering a profit in excess of \$200,000.

Motion: That the 2025 Report of the Board of Management be approved and accepted.

Moved: Shannon Walker

Seconded: Audra Tonge

Votes cast - 17 in favour; 1 not in favour. Motion carried.

6. Financial Statements for the year ended 30 June 2025

Zach Phyland:

A copy of the audited Financial Statements have been published on Vivid's website.

Those present were asked whether there were any questions arising from the Financial Statements.

No questions were forthcoming.

Motion: That the Financial Statements for the year ended 30 June 2025 be approved and accepted.

Moved: Phoebe Henson

Seconded: Simon Griffin

Votes cast - 14 in favour; nil not in favour. Motion carried.

7. Election of Board members

Zach Phyland:

[Photograph - 2024/2025 Board Members]

Our Board members have three year terms.

Upon the expiration of a term they can seek re-election.

This year we have three Board members – Jessica Muller, Simon Griffin and Peter Harris - whose terms are expiring and who have nominated for re-election to the Board.

As the number of nominations does not exceed the number of vacancies I am pleased to confirm that Jessica Muller, Simon Griffin and Peter Harris are duly elected as Board Members.

8. Election of Auditor for the financial year 2024/2025

Zach Phyland:

Motion: That AFS & Associates be appointed as Auditor for the 2025/2026 financial year.

Moved: Phoebe Henson

Seconded: Simon Griffin

Votes cast - 14 in favour; nil not in favour. Motion carried.

9. Consideration of any other business

Zach Phyland:

The final item of business is to consider any other business of which at least seven days' notice has been given to the Secretary.

No other items of business have been submitted.

10. Close

Zach Phyland declared that, as there was no further business, the 26th Annual General Meeting of Murray Human Services Incorporated (trading as We are Vivid) be closed.

Meeting closed at 2.21pm