

ANNUAL REPORT 2024 / 2025

Creating a community where
people of all abilities thrive.



VIVID

Your Life . Our Journey . Together We Are Vivid



ACKNOWLEDGEMENT OF COUNTRY

Vivid acknowledges the traditional custodians
of all the lands on which we work.

We pay our respects to their elders past, present and emerging.

This artwork was commissioned to honour and celebrate the enduring cultures, histories and contributions of Aboriginal and Torres Strait Islander people, reflecting Vivid's deep respect and ongoing commitment to reconciliation.

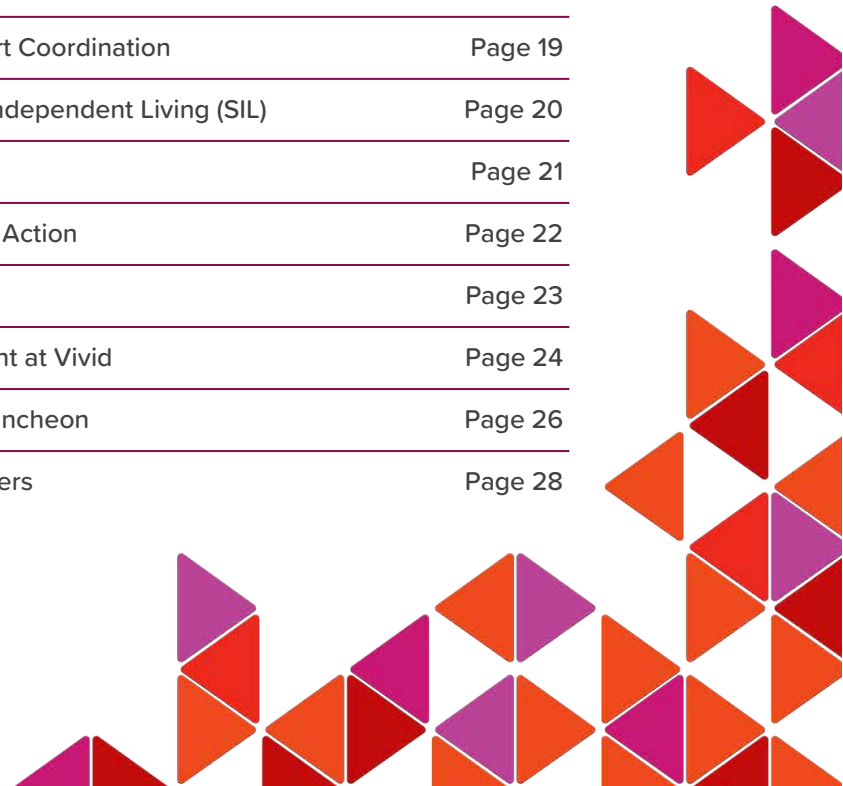
'This creation is a depiction of our beautiful Yorta Yorta and Wemba Wemba country. The design incorporates the beautiful views of our woka (country), Wala (Waters) and people within our communities coming together to practice and share our beautiful and rich Indigenous culture. The artwork also includes the feathers of the Wemba Wemba totems red tailed black cockatoo and gorgeous Bayadhera (Long neck turtles) from the Yorta Yorta connections'.

Alkinas Creations (artist)



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FROM THE CEO

I am pleased to present my first CEO report for Vivid. Since stepping into the role six months ago, following my time as Executive Manager Commercial Operations, I've been privileged to lead an organisation that is deeply committed to person-centred, values-driven support.

This year has marked a period of transition and renewal. Leadership change brings both challenge and opportunity, and I'm proud of how our team has responded with resilience, professionalism, and a shared commitment to our mission. I'm especially grateful for the strong foundations laid by my predecessor, Scott Alexander, and the support of our Board and Executive Team.

At the heart of everything we do is a belief in the potential of every person. Whether it's supporting someone to gain employment, build independence, or connect with their community, our work is about creating opportunities and removing barriers.

We are also investing in our people our incredible staff through professional development, wellbeing initiatives, and a culture that values collaboration, kindness, and continuous learning.

A key focus has been listening to our participants, families, staff, and partners.

These conversations have shaped a comprehensive Service Review, ensuring our services align with the evolving needs and aspirations of those we support.

This review has guided the realignment of our Strategic Plan, embedding lived experience and frontline insight into our future direction.

This process is helping us define who we are today and who we aim to be tomorrow.

Our strategic priorities remain clear:

- Deliver high-quality, person-centred services.
- Strengthen our workforce through development and wellbeing.
- Enhance operational sustainability and commercial performance.
- Deepen community engagement and partnerships.

As the disability sector continues to evolve, Vivid is well-positioned to lead with confidence. We will keep advocating for inclusive communities, investing in our people, and innovating in how we deliver support.

Thank you to our clients, families, staff, and community partners. A special thank you to our highly engaged Board and Board Chair for your governance, strategic focus, and guidance. Your trust and collaboration are the foundation of our success. I look forward to the journey ahead together

KYLIE LIEBMANN
CEO, VIVID



OUR BOARD



► Denis Gell, *Director*



► Ted Paynter, *Director*



► Peter Harris, *Director*



► Rachel McAsey, *Director*



► Matthew Docking, *Director*



► Jessica Moyle, *Director*



► Simon Griffin, *Director*



► Ian Turpin, *Chairperson*

FROM THE BOARD CHAIR

In 2024/25 Vivid has completed another financially successful year despite the challenges and political environment we work in. We have found some recent departures among staff and clients highlighting the need for renewed focus and engagement.

With the retirement of our CEO Scott Alexander the Governance Committee, with assistance of Doug Kimberly set about the task of finding another. An employment agency was engaged and a long process started. At the completion of the process Kylie Liebmann was selected as the successful candidate and appointed by the Board. Many thanks to the selection committee for doing a great job and sharing their professional skills.

Congratulations to Kylie on her appointment - we look forward to the next chapter under her leadership.

I congratulate the Vivid Staff with the great work they do for our clients. I enjoyed our discussions and valued the connections we have made.

Thank you to the Board for your support and commitment to Vivid. Given the current challenges in attracting new members and improving the efficiency of decision making, it is timely to review the role and structure of the Board.

We're delighted to welcome Matt Docking to the Board. Matt brings great energy and expertise as a Financial Consultant, and we're excited to have him on board. Outside of work, Matt enjoys life with his wife and two daughters. Welcome, Matt - we look forward to working with you!

We were proud to host our inaugural Open Day events in Echuca (at High Street South) and Swan Hill (at Harrods Lane) - both of which were a tremendous success. It was a great opportunity to give the community a vibrant glimpse into our services and celebrating the remarkable achievements of our clients. We're confident these events will continue to grow in impact and reach. A big congratulations to everyone who made it happen!

With Kylie's appointment as CEO there has been some positive changes and there are more to come. You'll soon become more familiar with our organisation-wide service review, being conducted in collaboration with consultants Social Scaffolding. I am extremely excited by this review as it has a strong focus on family and client needs. Implementing this change will take time and effort but it is well within our capabilities to achieve. It will be a significant change and rocket our organisation into the future. Everyone should be totally invested in the review process so we can provide clients with the opportunities to "be the best they can be". It will also provoke the local communities to be more inclusive and make more opportunities for our clients. This is a game changer!

Lastly but not least I must thank Kylie for her forbearance in putting up with me. Our meetings/discussions have been enthusiastic, robust, challenging, respectful and provoking. A recipe for reviewing the present and developing initiatives for the future. I always came away from them satisfied but hungry to find more solutions. Thank you Kylie.

In closing I wish all families, clients, staff and friends a great Christmas and a very, very, exciting Vivid New Year.

IAN TURPIN
BOARD CHAIR, VIVID

WE ARE VIVID

In the early 1960s, passionate community groups in Echuca and Swan Hill came together with one shared purpose – to create better opportunities and stronger supports for people with disability and their families.

In Swan Hill, this vision became the Lady Byrnes Centre. In Echuca, it was Murray Human Services. By 1999, the two organisations united under the Murray Human Services banner, and in 2018, they rebranded as We Are Vivid – now simply known as Vivid.

Today, Vivid supports more than 270 people with disability across northern Victoria. With a dedicated team of around 150 staff, services are delivered from sites in Swan Hill, Kerang, Echuca, and Kyabram.

As a registered NDIS provider, Vivid offers a wide range of supports – from day programs and supported employment, to transport, accommodation, support coordination, and assistance in both the home and community.

Over six decades, Vivid has grown into a leading regional disability service provider, with an annual turnover of more than \$13 million. Yet at its heart, the organisation remains true to the same vision that inspired its beginnings: supporting people with disability to live the life they choose, and walking alongside their families and carers every step of the way.

With a proud history and a strong commitment to the future, Vivid continues to celebrate ability, empower independence, and build inclusive communities.

Our Vision:

Empowering people with disabilities to live great lives.

Our Mission:

Partnering with people with disabilities to lead community change to achieve full inclusion.

Our Values:

TEAM WORK



INTEGRITY
& RESPECT



INNOVATION



FUN



GROWTH



WHAT WE DO

Vivid provides tailored care, support, and pathways for more than 250 adults with disability across Northern Victoria. Our person-centred approach ensures that each support plan is flexible, responsive, and aligned to the unique goals and aspirations of every participant. In addition to on-site and community-based services, we also offer transport assistance to help people in rural or remote areas access the supports they need.

Our services are delivered across four core streams:



Vivid Living offers a boutique range of living options and flexible support activities designed to empower people to live life their own way. Services include:

- Community access
- 1:1 flexible support
- Supported accommodation and in-home supports
- Supported holidays and overnight stays



Vivid Employment provides structured employment pathways that support individuals to achieve their personal employment goals. These pathways include:

- School Leaver Employment Supports (SLES)
- Supports in open employment
- Supported employment (Work Crew)



Vivid Learning delivers group-based programs in inclusive environments that foster connection, learning, and wellbeing. Program streams include:

- Adventure and recreation
- Art and culture
- Healthy living and wellbeing
- Work skills
- Garden and environment
- Communication and technology
- The HUB



Vivid's Support Coordination team assists individuals throughout the different stages of their NDIS journey. The service helps people maximise their opportunities, access the supports of their choice, and engage meaningfully in their communities.

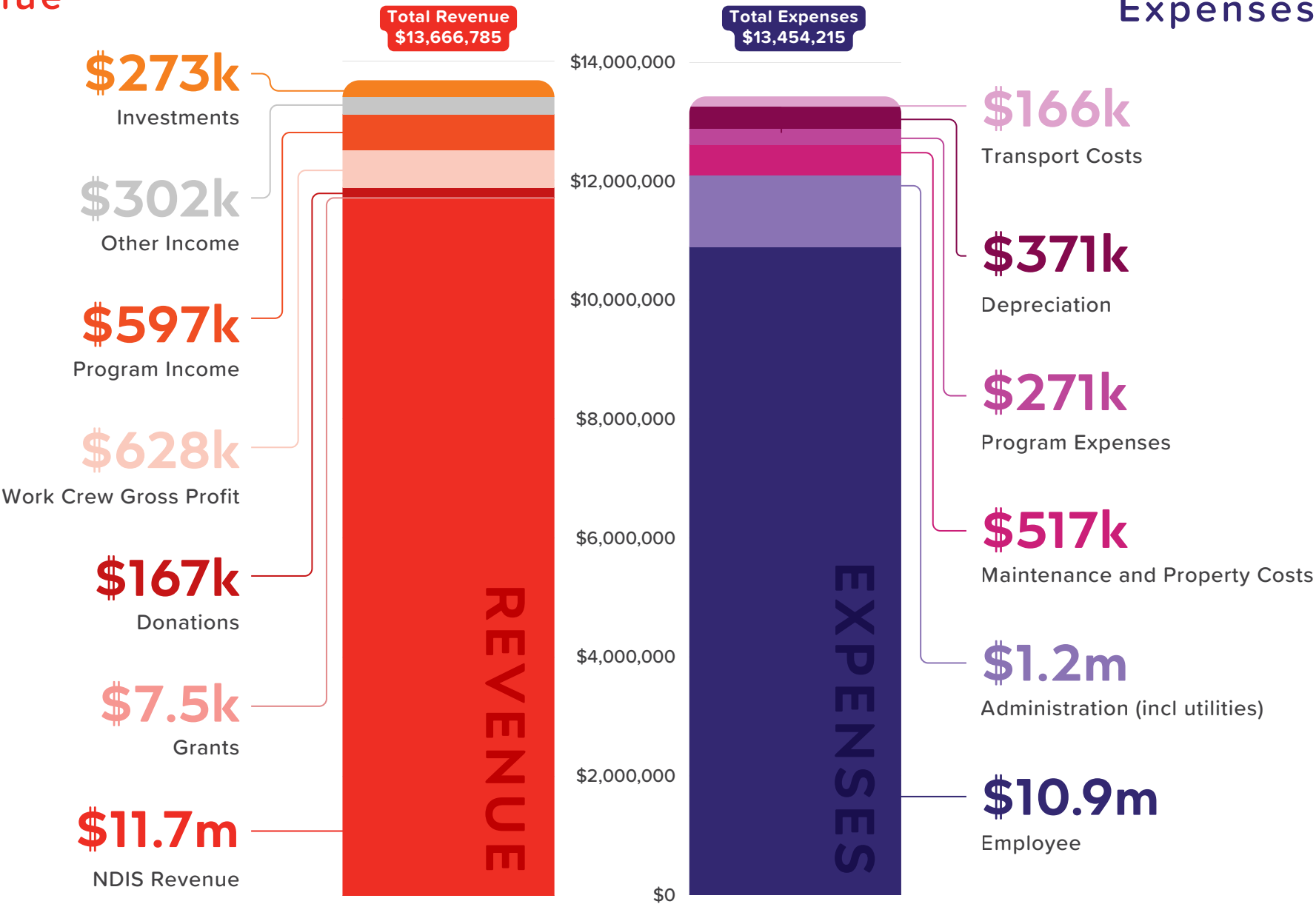


OUR YEAR IN NUMBERS - FY24/25

To be read inconjunction with the
2024/25 Financial Statements

Revenue

Expenses



Revenue Notes:
NDIS Revenue: Income from NDIA-funded services provided to NDIS participants.
Grants: One-off funds received for non-care-related purposes.
Work Crew Gross Profit: Earnings from Work Crew business activities after deducting cost of goods sold.
Program Income: Participant payments for expenses not covered by NDIS or other funding.

IMPACT MILESTONES

Our Participants



Our Outcomes

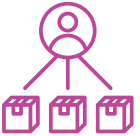


Our Services



IMPACT MILESTONES

Our Reach



328

Business suppliers



156

Work Crew contracts



273

NDIS Participants



36K

Paid supported employee hours

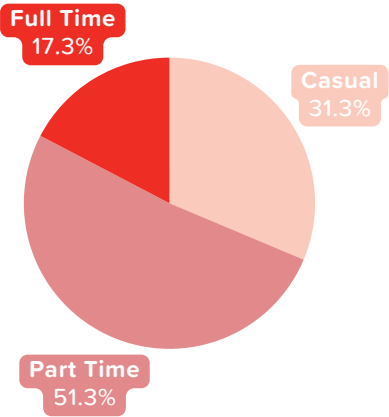
Our Staff



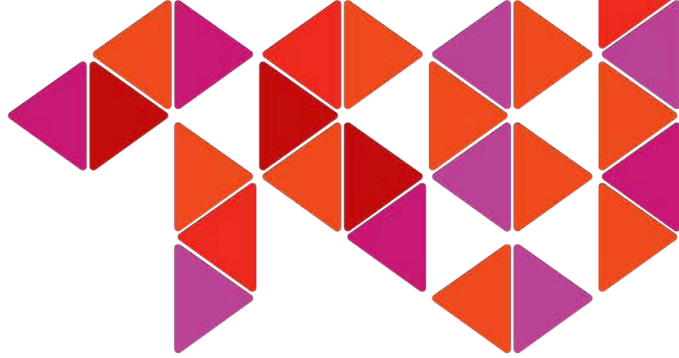
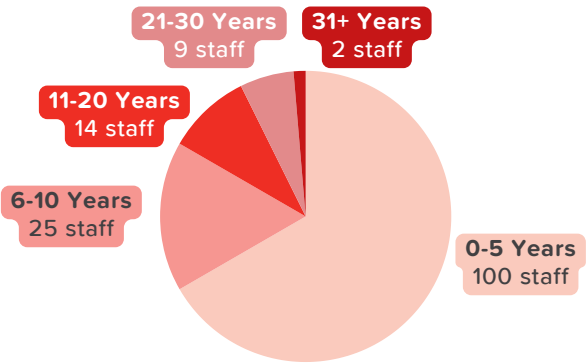
21

New staff
• 150 staff total

Staff by Status



Staff Milestones: Years of Service



CONGRATULATIONS
'ROSCO'
ON REACHING 40 YEARS
OF SERVICE

TRANSFORMING THROUGH TECHNOLOGY



VIVID'S IT JOURNEY

In recent years, Vivid has embraced a bold and strategic approach to technology transformation, recognising its critical role in enhancing productivity, streamlining operations, and supporting our people to deliver exceptional services.

Our journey began in 2021, with a comprehensive review of our IT Strategy. This laid the foundation for a multi-year roadmap focused on modernisation, integration, and innovation.

One of our earliest initiatives was the Equipment Modernisation Project, launched in 2022, with a clear goal: by 2027, no IT equipment in use would be older than five years. Thanks to proactive planning and investment including the purchase of 30 new laptops in June 2025, we are already ahead of schedule.

We also made a strategic decision to adopt Microsoft 365 as our core suite of applications. Migration to SharePoint began in 2023, and by 2025, all users had successfully transitioned, enabling greater collaboration, data security, and operational efficiency.

A major milestone was the selection and implementation of **OneCare (TechnologyOne)** as our Enterprise Resource Planning (ERP) system. Following extensive consultation and requirements gathering in 2023, OneCare Financials went live in February 2024, followed by Payroll in May 2025. The next phase will introduce modules for Fixed Assets, Recruitment, Onboarding, Training, Performance Appraisals, Budgeting, and Electronic Purchase Orders, further strengthening our digital backbone.

In parallel, we completed planning and testing for the Plumtree Fleet Booking System, which is set to go live in September 2025, offering a more streamlined and accessible way to manage our vehicle fleet.

Looking ahead, we are preparing for the future with a focus on Artificial Intelligence (AI). Managers are being upskilled in the potential applications of AI in administration and service delivery. We've begun using Copilot, and training opportunities are being actively embraced across the organisation.

This transformation is more than just technology, it's about empowering our people, enhancing our services, and building a resilient, future-ready organisation. Vivid's IT journey reflects our commitment to continuous improvement and innovation, ensuring we remain a valued and integral part of our community.



THRIVING WITH PURPOSE

NATE'S LEAP FROM SCHOOL TO WORK

At just 19, Nate Spiers has taken his first steps into the workforce—and he's loving every minute.

A 2024 graduate of St Joseph's College Echuca, Nate joined Vivid's School Leaver Employment Supports (SLES) program, part of the NDIS, to help him make a smooth and supported transition from school life into meaningful work.

One of Nate's favourite memories from school was managing the recycling bins giving him a chance to move around campus, greet students, and stay connected. That same enthusiasm for community and activity has carried into his new role at Woolworths Echuca West, where he collects boxes and operates the box crusher.

"It's hard to decide which I enjoy more, pushing the button on the box crusher or moving around the store chatting to teammates and customers." – Nate

Nate's colleagues have embraced him as part of the team, providing a supportive and inclusive workplace where he feels valued and respected.

When he's not working, Nate leads an active lifestyle, basketball, tennis, swimming, gym sessions, and golf (with the buggy, of course). At home, he spends time with his family, his dog Gilbert, and his cat Paw Over. At Vivid, you'll find him on the basketball court or enjoying a game of Wii Sports or Mario Kart with friends.

Nate's journey shows what's possible when young people receive not just job opportunities, but the training, mentoring, and community connections to thrive. His story is one of many showing the impact of Vivid's Employment Pathway Program—turning potential into independence, purpose, and pride.



ABOUT SLES

The School Leaver Employment Supports (SLES) program helps young people build skills, confidence, and independence after school. Through tailored guidance, workplace experience, and community connections, participants are supported to move into open employment and achieve their goals.



SUPPORTED EMPLOYMENT

WORK CREW: REAL JOBS, REAL IMPACT



At Vivid, we're proud to operate three Australian Disability Enterprises under the banner of Work Crew, located in Echuca, Kerang, and Swan Hill. These crews provide paid, meaningful employment for people with disability, combining real-world work opportunities with the tailored support they need to succeed.

Work Crew Supported Employees receive job coaching, skill development, and workplace accommodations to help build confidence, independence, and long-term employability. But it's more than just earning an income. Work Crew is about creating pathways to inclusion, dignity, and connection through purposeful work.

One of our most valued partnerships this year has been with Murray ACE, a community-focused organisation that shares our commitment to inclusion. Each week, our supported employees and their support workers have visited Murray ACE to assist with lawn and garden maintenance. What began as a practical arrangement quickly blossomed into a deeply rewarding collaboration.

Through this partnership, our crew members have not only enhanced the appearance of Murray ACE's outdoor spaces, they've also become part of a welcoming and respectful community.

Staff at Murray ACE consistently speak of the joy they feel during our visits, and the mutual appreciation is clear. These interactions foster social connection, build workplace skills, and reinforce the value of supported employment in creating inclusive environments.

Collaborations like these continue to demonstrate how meaningful work transforms lives.

For our participants, it's more than a job. It's a chance to be seen, heard, and valued. And for our partners, it's a reminder of the strength that comes from working together toward a more inclusive future.

We're proud of the impact Work Crew has had and grateful for the support of organisations like Murray ACE who help make it possible.



ABOUT SUPPORTED EMPLOYMENT

Supported employment is paid work for people with a disability who need ongoing support to find and keep a job. Part of Vivid's Employment Pathway, Supported Employees receive on-the-job training, task modification, and ongoing support to help individuals achieve their employment goals.

CREATIVITY, KINDNESS, AND COMMUNITY



WITH JOEL AWTY

Joel Awty focuses on what matters most: kindness, creativity and the little joys in life, like a good dad joke or putting your coffee cup in the sink.

Eight years ago, after finishing high school, Joel moved into supported accommodation with Vivid. The transition took patience, but today he thrives, living independently while supported by a caring community. *“Vivid has made a big difference in my life,” he says.*

Joel’s passion is art. Every Thursday, he attends Vivid’s artist-in-residence program, where he creates anime characters under the guidance of artist David Barrett. His work reflects his love of fantasy, storytelling, and harmony. *“I want people to see my passion and be open to the world anime offers,” Joel explains.*

His art featured at Echuca’s inaugural Ripple Fest under his own animation label, Studio Periscue. He is also developing an anime-style short, inspired by childhood favorites like Dragon Ball Z and Pokémon, and dreams of one day visiting Japan to immerse himself in the culture that inspires him.

Beyond art, Joel hopes to become a chaplain, helping young people or the elderly feel seen and connected. *“My superpower is to listen and be kind,” he says.*

For Joel, Echuca is home, Vivid is family, and life is about purpose, creativity, and kindness. And of course, a classic dad joke:

What did the butcher say when he introduced his wife? Meat Pattie!

ABOUT SUPPORTED ACCOMMODATION

Vivid provides purpose-built homes for people with high support needs. Our Specialist Disability Accommodation (SDA) properties are safe, accessible, and designed for comfort and independence, empowering NDIS participants to live with freedom and dignity.

GROWING TOGETHER

A YEAR OF CONNECTION, CREATIVITY & COMMUNITY



Our Group Based Programs are one of the many enriching opportunities we provide for the people we support. These experiences empower individuals with disability to engage in activities of their choosing, build independent living skills, be active members of their community, and best of all, enjoy it all alongside friends.

We are proud to celebrate the incredible community connections we've made through our programs. These partnerships have created shared learning, joy, and a sense of belonging, not just for our clients, but for the wider community as well.

One of the year's standout partnerships was with St Joseph's College, where students and Vivid participants came together for ceramics, tennis, and wellness walks. These sessions weren't just about learning new skills, they were about breaking down barriers and building mutual respect. As one participant shared, *"I didn't think I could do art like this. Now I want to teach others."*

At Crossenvale Community House, our mosaic art program became a weekly ritual of joy and pride. Participants created stunning pieces that have been publicly displayed, a testament to their talent and the power of community collaboration.

We also teamed up with Echuca TAFE, where pamper sessions with trainee hairdressers and makeup artists brought smiles, confidence, and a sense of celebration.

Beyond the partnerships, our internal programs flourished. From cooking and music to sports and advocacy training, every activity was designed to foster independence, confidence, and joy. The All Abilities Bowling League became a weekly favourite, with cheers echoing across the lanes and friendships growing stronger with every game.

This year, we didn't just run programs, we built bridges. We saw participants step into leadership roles, advocate for themselves, and take pride in their achievements. We saw communities open their arms wider. And we saw the ripple effect of inclusion, how one shared moment can spark a thousand more.

As we look ahead, we remain committed to expanding these opportunities. Because at Vivid, we believe that everyone deserves a place to belong, a chance to grow, and a reason to smile.



ABOUT GROUP BASED PROGRAMS

Vivid Learning's Group Based Programs offer fun, flexible and goal-focused activities designed around your interests. With options like life skills, healthy living, arts, gardening, tech, and work experience, where you can build confidence, make friends, and be part of your community. Programs run weekdays with Break Buddies holiday activities and transport available too.

VIVID OUT AND ABOUT

FLEXIBLE SUPPORTS AND ACCESS ALL AREAS ACTIVITIES



This year has been filled with joy, adventure, and meaningful connections, as our Flexible Supports and Access All Areas programs empowered participants to explore new experiences, build friendships, and make choices that reflect what matters most to them.

Through our everyday Flexible Supports, we've walked alongside participants as they pursued their goals and embraced life's simple pleasures. For some, that meant choosing to build healthy routines at the gym each week. For others, it was about receiving support at home with daily living needs, ensuring comfort, dignity, and independence. And sometimes, it was about saying "yes" to something special, like a weekend away fishing, where one participant shared, *"It felt so good to just get away for a night, I came back smiling."*

Our Access All Areas program has been a celebration of choice and connection, offering a wide range of outings that sparked joy and created lasting memories. From the excitement of Bendicon, the Unbound Art Exhibition, the Melbourne Show, and Super Nova Comicon where one participant dressed as their favourite superhero and said, *"People wanted photos with me, I felt like a star!"* to the thrill of live music and sporting events, every experience was chosen by participants and shared with friends.

Whether it was cheering at the Big Bash, dancing at AbilityFest, or enjoying the roar of Monster Trucks, participants embraced the chance to connect socially and express themselves. One participant called the AFL clash between Richmond and West Coast *"the best day of the year,"* while another said after AbilityFest, *"I never thought I'd go to a festival, but now I can't wait for the next one."*

There were also quieter, heartfelt moments like wandering through the golden fields at the Sunflowers of Timmering, where one participant said, *"I never wanted to leave, it was so beautiful."* Another proudly joined All Abilities Cricket for the first time, beaming, *"I didn't know I could play, but I hit the ball and everyone cheered for me!"*

Alongside these highlights, our regular programs continue to foster social connectedness and community spirit. The Ky Social Group's monthly catch-ups at Hurley's are full of friendly chatter, Pizza and Pool nights are a twice-monthly favourite, and Barefoot Bowls, Mini Golf, and Ten Pin Bowling remain great ways to unwind and connect. As one participant shared, *"I look forward to these nights all month, it's my time with friends."*

Every activity, whether big or small, reflects the power of choice, the joy of connection, and the value of being supported to live life your way.



OUT AND ABOUT IN LODDON



OUT AND ABOUT IN MALLEE



VIVID ANNUAL ART RETREAT



CHRIS' JOURNEY BACK TO VIVID

A STORY OF RESILIENCE, ADVOCACY AND THE POWER OF SUPPORT COORDINATION

Chris has been a cherished member of the Vivid community for over 28 years. His connection is more than just regular attendance, it's a vital part of his identity, his routine, and his sense of belonging.

In March 2025, Chris was diagnosed with cancer. The treatment journey was physically and emotionally demanding, and it meant he could no longer attend during this time. While Chris remained hopeful about returning, his health and mobility needs changed significantly as a result of his treatment.

By August 2025, Chris had completed his treatment and was eager to return to the community he loved. However, his new mobility requirements meant he couldn't safely do so without the right equipment and environmental supports in place. This is where Support Coordination played a pivotal role.

As Chris Support Coordinator, we worked closely with Vivid, allied health professionals, Yooralla, and Country Care Echuca to identify the barriers to his return and develop a tailored plan to overcome them.

Through advocacy, collaboration, and a deep understanding of Chris' goals and preferences, we were able to secure the necessary equipment and ensure his transition back to Vivid was safe, supported, and empowering.

Support Coordination is more than just connecting people to services, it's about understanding each person's unique goals, advocating for their needs, and coordinating the right mix of supports to help them live with choice and control. In Chris' case, it meant listening to what mattered most to him - returning to Vivid, and making that happen through a coordinated, person-centred approach.

Chris' return was not only a testament to his resilience, but also to the strength of a support system that truly works together. Seeing him back at Vivid, surrounded by familiar faces and routines, has been a joyful and emotional moment for all involved.

His story is a powerful reminder of the impact Support Coordination can have, not just in navigating complex systems, but in championing people's rights, enabling independence, and helping them live the life they choose.



RESIDENTIAL SERVICES SPOTLIGHT



TARYN'S JOURNEY WITH VIVID'S SUPPORTED INDEPENDENT LIVING



At Vivid, our Supported Independent Living (SIL) services are designed to empower individuals to live with confidence, autonomy, and purpose. For Taryn Matthews-Sinclair, her journey is a beautiful reflection of what's possible when the right support meets personal determination.

Taryn is encouraged to make her own choices such as joining group activities like barefoot bowls and mini golf, enjoying leisurely outings, using the home gym or going on bike rides with support staff. These experiences help Taryn build friendships and explore her interests.



A Home That Builds Confidence

Taryn lives in Vivid's newest SIL home in Echuca. A warm, structured environment where Taryn is supported to make her own choices and grow her independence. Taryn is actively involved in household routines, helping prepare lunches for her day program and contributing to the weekly meal plan. Each resident has a night to cook, and Taryn enjoys selecting recipes from the house cookbook and preparing meals for her housemates. These moments have helped her build confidence in the kitchen and pride in her contributions.

Specialist Support That Makes a Difference

Vivid's SIL services include access to allied health professionals. Taryn's communication has improved thanks to regular speech therapy, and her physiotherapy routine is supported by visual aids and gentle equipment like elastic bands and light weights.

Taryn's Story: A Testament to Growth

Taryn's journey is one of quiet strength and steady progress. She's learning, growing, and becoming more independent every day. As Support Coordinator Tammy Newport shared:

Living Life Her Way

Social connection is a key part of Taryn's life. Monthly catch-ups with other Vivid homes give her the chance to share meals and stories, and birthdays are celebrated with outings that she looks forward to. She's also part of Vivid's Life Skills Group Program, where she's learning to manage money and prepare food, skills that are helping her feel more capable and independent.

"Vivid has gone above and beyond in catering to Taryn's personal and mental health needs, not just meeting them but truly exceeding expectations."

Taryn's story is a powerful reminder of what's possible when individuals are supported to live life on their own terms.



VIVID CREATIVES SHINE AT CAMPASPE SHIRE'S RIPPLE FEST



Artist: Geraldine Gollivan
Artwork title: Forest Kingfisher

In May, five talented creatives from Vivid brought colour, imagination, and connection to Campaspe Shire Council's inaugural Ripple Fest, a multi-arts celebration of culture and community held in Echuca and Rochester.

Ripple Fest was an immersive program of creative workshops, arts and craft activities, dance, performance, music, activations, and storytelling. It provided a vibrant platform for local artists to showcase their work and engage with the community in new and inspiring ways.

Following an open call for expressions of interest, Joel Awty, Geraldine Gollivan, Emmett Stephens, Amelia Dean, and Michelle McCaffrey were selected to join the festival's Pump House Artists collective. With the support of their Vivid team, they spent several weeks creating original artworks for display, working alongside other local artists at the Pump House, the former Echuca Visitor Information Centre.

For Joel, the opportunity was a long-awaited dream come true. He collaborated with artist David Barrett to develop a host of animated fantasy characters he had been imagining since the age of 15. *"I have been looking at doing this since I was 15. It's been a long time coming,"* Joel said. *"I loved producing it with David."*

ABOUT THE PUMP HOUSE ARTISTS COLLECTIVE



The Pump House Artists collective was the creative hub of Ripple Fest, based in the former Echuca Visitor Information Centre. It hosted local artists-in-residence, workshops, and collaborative projects — providing a vibrant, supportive space for emerging and established artists to share their craft with the community.

Michelle expressed how much she enjoyed painting at the gallery with friends and the pride she felt seeing her artwork on display. Amelia shared her excitement at attending the VIP event and viewing her work in a professional exhibition setting.

The festival was also a moment of success for Geraldine, whose bird-inspired piece, influenced by the birds outside her home, was purchased by a member of the public during the VIP launch evening.

Ripple Fest offered much more than an exhibition space; it provided an opportunity for the Vivid artists to share their talents, connect with the broader community, and experience public recognition for their creative achievements.

"We are committed to creating a community where people of all abilities thrive." Ripple Fest demonstrated this commitment in action, showcasing the value of inclusive arts and the power of community events to bring people together.

ADVOCACY IN ACTION

BESPOKE EMERGENCY BAGS EMPOWERING PEOPLE WITH DISABILITY



We are excited to commence a new collaboration between Vivid, Community Living & Respite Services (CLRS), and the Loddon Mallee Public Health Unit (LMPHU) to ensure people with disability across our region will have tailored support and information in times of emergency.

The co-designed project was initiated by LMPHU in recognition of the impacts of climate change and health emergencies on priority population groups, particularly people with disability. Drawing on lessons learned from the COVID-19 pandemic in 2020 and the widespread floods of 2023, the collaboration has resulted in a co-designed emergency response bag.

Participants from both CLRS and Vivid took part in focus group sessions, contributing their experiences and ideas to help shape the project. This feedback has directly shaped the design of the bags, making them practical, accessible, and relevant. One simple but powerful change resulting from these conversations was the colour of the proposed 'emergency bag'. Members suggested that a brighter, more visible colour than black would make the bags easier to identify in an emergency. The new bags will now be produced in green, chosen because, as one member put it, **"green means go!"**

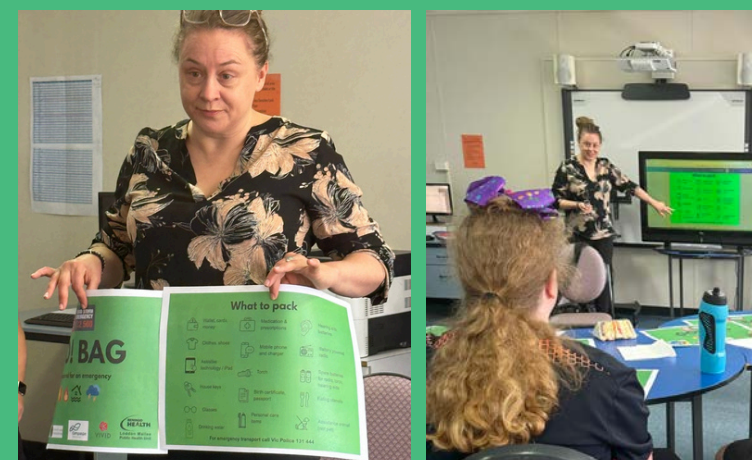
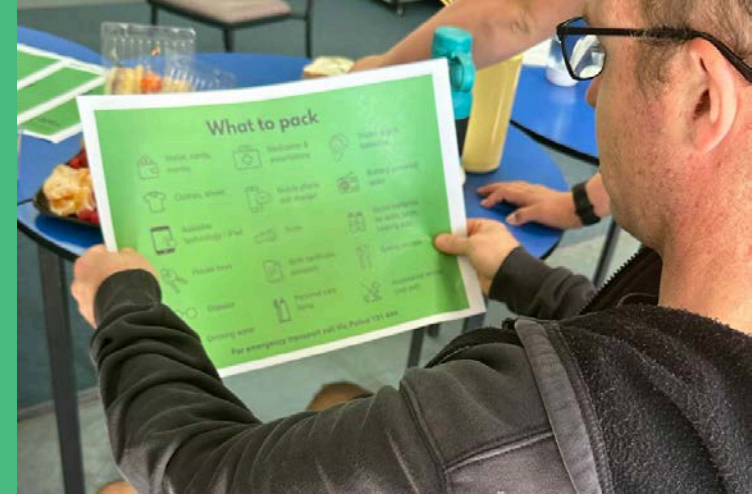
The bags will contain vital information and key resources such as emergency service numbers printed on a fridge magnet for easy access to ensure people with additional needs are better supported and prepared when emergencies arise.

Vivid Participant Josh Cheep, who took part in the process, said he was proud to be involved:

"It gave me lots of really good information. More should be done like this. It was interesting."

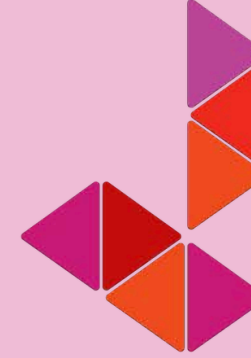
One of the most rewarding aspects of the project has been the genuine collaboration it fostered between members. Participants expressed how much they valued being part of the design process. Creating a forum where people are supported and empowered to have their voices heard and to see their ideas incorporated into something that directly benefits their community, is both essential and central to our purpose: upholding and supporting the rights of all people.

The collaborative effort behind the emergency bags is a source of pride for everyone involved, with the project set to make a meaningful difference once the bags are in use later this year. It demonstrates what can be achieved when people come together with a shared purpose, to keep everyone in the community safe, supported, and included.



CELEBRATING ABILITY AND ACHIEVEMENT AT VIVID DAY

OUR INAUGURAL VIVID DAY EVENT IN 2024, HAS NOW BECOME A HIGHLIGHT OF OUR CALENDAR.



Vivid Day presents a unique opportunity to experience the heart of Vivid and celebrate the remarkable achievements of the people we support. The special event brings together participants, families, friends, and the wider community for a vibrant day of connection, inspiration, and fun.



At Vivid, our mission is to empower people with disabilities to live the life they choose. Vivid Day allowed us to proudly showcase the skills, talents, and personal growth of our participants. Attendees were able to witness firsthand the creativity, determination, and community spirit that make our programs so impactful.

Visitors had the chance to meet our dedicated team, engage with participants, and explore how Vivid's services provide meaningful support for individuals and families. From life skills programs and employment pathways to community inclusion activities, the Day is the perfect opportunity to learn how we help people of all abilities achieve their goals.

Attendees also enjoyed guided tours, saw boutique programs in action, browsed the mini art gallery, handcrafts, and produce from our market garden all to the colour and movement of live music and performances by the Culture and Arts program. The afternoon was a true celebration of community and we enjoyed hosting special guests from Echuca's Twin Rivers Specialist School, local support coordinators and industry professionals.

Vivid Day is more than an event – it is a celebration of ability, achievement, and the power of believing in what people can accomplish. Thank you to all of the Vivid Participants, Staff and Volunteers who contributed to this special day.



SHINING BRIGHT AT VIVID

BRINGING ART, INCLUSION, AND COMMUNITY TOGETHER

Sometimes the most powerful connections are made with a paintbrush in hand.

Over ten weeks, children from Shine Bright Echuca South Kindergarten and participants from Vivid came together to co-create something extraordinary, a tactile mural designed to celebrate individuality, creativity, and community. Guided by a professional art instructor, the group experimented with colour, texture, and pattern to ensure the mural could be enjoyed by people of all abilities.

The result was more than just a striking artwork. It was a joyful process of discovery, laughter, and shared achievement. More than 80 participants contributed their ideas and brushstrokes, each leaving their own unique mark on the collective design. Flexible scheduling ensured everyone could take part, while specially purchased equipment, like accessible easels, made the experience inclusive from the very beginning.

When the mural was formally unveiled, families, carers, staff, and community members gathered to celebrate the creativity and collaboration that brought the project to life. Today, the artwork has a permanent home at Shine Bright, where it continues to inspire children and families while supporting sensory learning and play.

The impact of Shining Bright at Vivid stretched far beyond the paint on the wall. Participants built confidence, social skills, and friendships. They learned to problem-solve, work as a team, and express themselves in new ways. The project also gave the community a vivid reminder of the importance of inclusion and the many talents people with disability bring to shared spaces.

Supported by the Campaspe Shire Community Grant, Shining Bright at Vivid aligned with Council's goals of fostering inclusion, reducing barriers for people with disability, and strengthening community connection. It was a true partnership bringing together Shine Bright Echuca South Kindergarten, Bottle and Brush, Bunnings Echuca, and the dedicated teams from Vivid to create something lasting and meaningful.



THE MURAL REMAINS AS A VIBRANT SYMBOL OF WHAT CAN
HAPPEN WHEN CREATIVITY AND COMMUNITY COME TOGETHER:
INCLUSION ISN'T JUST POSSIBLE, IT'S BEAUTIFUL.



OAKS DAY LUNCHEON

CELEBRATING INCLUSION AND CREATING PATHWAYS FOR THE FUTURE

Vivid's annual Oaks Day Luncheon returned in 2024 with a celebration of community, inclusivity, and fundraising at Moama Bowling Club. Drawing more than 100 guests from across northern Victoria—including Shepparton, Bendigo, and Melbourne—the event was a showcase of laughter, inspiration, and connection.

Hosted by the charismatic and much-loved media personality Jo Stanley, the luncheon offered an afternoon of entertainment and energy. Guests enjoyed fashions on the field, live entertainment, and a special video appearance from Melbourne Cup-winning jockey Michelle Payne, who inspired the crowd with her story of resilience and determination. An art display by Vivid creatives and a series of engaging activities—including raffles, auctions, and live crosses to the Crown Oaks—added to the celebratory spirit.

Funds raised from the event supported the purchase of a Multiball Interactive Sports Wall—a state-of-the-art system that blends physical activity with educational apps and digital games. The Sports Wall is already proving to be a valuable addition, encouraging creativity, exploration, teamwork, and fitness in a fun, interactive way that caters to people of all abilities.

Beyond its fundraising success, the Oaks Day Luncheon strengthened community ties and raised awareness about the benefits of employing people with disability. The event highlighted Vivid's commitment to breaking down barriers, celebrating diversity, and empowering participants to achieve their personal and professional goals. It also provided an important platform to showcase the role that inclusive technologies and tailored supports play in creating more opportunities for independence and success.

We extend our heartfelt thanks to our major sponsors—Insurance House, Moama Bowling Club, Echuca Auto Group, Priceline Echuca, Riverine Herald, and Ace Radio—whose generosity and commitment made the event possible. Their support reflects the power of collaboration and community in creating meaningful, lasting impact.





OUR SUPPORTERS



With deep gratitude, we recognise the incredible support of the following:

- Alpha First Aid
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- BYL
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- Echuca Auto Group
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- Under the Gable
- Yallarah Echuca





VIVID

Your Life . Our Journey . Together We Are Vivid

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