

**Meeting: Murray Human Services Incorporated
(trading as We are Vivid)
Annual General Meeting**

Date: Wednesday 26 October 2022

Time: 2.05 pm

Online: Zoom meeting

Minutes

Present:

Peter Harris, Kylie Liebmann, Simon Griffin, Patricia McMahon, Megan Dehne, Maree Miliano, Scott Alexander, Bel Anderson, Doug Kimberley, Andrea Fitzsimmons, Denis Gell, Karen Witney, Audra Tonge, Kyra Naismith, Karen Carpenter, Vince Fusti, Jan Schultz, Mandy Zanker, Meaghan Broom, Kelli Johns, Andrew Thomson, Peter Quanchi, Shannon Walker, Leah Taaffe, David Baker, Jessica Moyle and Ted Paynter.

Apologies:

Faye Williams.

1. Welcome and Acknowledgement of Country

CEO Scott Alexander welcomed guests to the 23rd Annual General Meeting of Murray Human Services Incorporated (trading as We are Vivid).

Scott Alexander acknowledged the traditional custodians of the lands upon which the meeting was being held, paid respects to their elders, past and present.

2. House keeping

Scott Alexander:

Microphones are muted and will remain muted for the duration of the AGM.

Attendees can elect to have their camera on, or off.

The meeting is being recorded.

If attendees do not want to appear in that recording then they need to ensure that their camera is turned off.

Questions are to be submitted using the chat box. The chat box will be monitored throughout the course of the meeting.

Voting will be conducted via a pop up box which will appear on each attendee's device's screen.

Only paid up members can vote.

3. Confirmation of minutes of the previous AGM

Scott Alexander:

The previous Annual General Meeting of Murray Human Services was held on Wednesday 27 October 2021.

The minutes of that meeting have been published on Vivid's website.

Those present were asked whether there were any questions arising from those minutes.

No questions were forthcoming.

Motion: That the minutes of the Annual General Meeting held on 27 October 2021 be confirmed as a true and correct record of that meeting.

Moved: Shannon Walker

Seconded: Megan Dehne

Votes cast - 14 in favour; nil not in favour. Motion carried.

4. Report of the Board of Management

Scott Alexander:

Vivid's 2021/2022 Annual Report has been published on Vivid's website.

Those present were asked whether there were any questions arising from the Annual Report.

No questions were forthcoming.

Scott Alexander:

In the 2021/2022 financial year Vivid recorded an operating loss of \$301,368.

COVID-19 had a big impact on financial performance, particularly for one of our core businesses, Day Services.

That impact was largely confined to the first half of the financial year; the second half saw consistent improvement, which has continued into the 2022/2023 financial year.

The financial outcome wasn't great for the year as a whole but, frankly, it could've been a lot worse. And there was no lack of programs, contracts and initiatives delivering wonderful outcomes for the people Vivid supports.

In Supported Employment the headline act continued to be the partnership with McConnell Dowell, the head contractor for the construction of the new Echuca-Moama bridge:

[Photographs of the Echuca Moama bridge contract]

Outcomes of particular note from the bridge contract included the training opportunities for Supported Employees.

Before they were permitted to work on what was of course a construction site, they had to undergo induction training and receive a Construction Induction Card (otherwise known as a White Card).

Nine Supported Employees also completed, and graduated with, a Certificate II in Cleaning Operations:

[Photographs of the Certificate II graduates]

In Supported Accommodation, where we had in Echuca the Burke House and Paroo Street facilities, we added a house in Bowen Street:

[Photograph of the residents at Bowen Street]

The old Echuca Special School site is now the home of HUB on High at which there is a growing number of new programs, which range from being experimental to those which are well established and are in fact now also being run from Vivid's sites in Kyabram, Kerang and Swan Hill:

[Photographs of HUB programs at Kyabram, Kerang, Swan Hill and Echuca]

What might be described as traditional Day Services were also of course delivered, including programs such as Culture and Art and Creative Kitchens:

[Photographs of Day Services at Swan Hill, Echuca and Kyabram]

Vivid has continued to be an active partner and collaborator in our communities. Our supported employment business, Work Crew, has for many years worked with local businesses and individuals to provide employment opportunities for people with disability.

Work Crew currently has about 70 ongoing contracts which include contracts for the placement of Supported Employees in mainstream employment.

Partnering and collaboration does, however, take many forms.

Such as our annual Christmas gift wrapping with Under the Gable in Echuca:

[Photograph of Under the Gable gift wrapping]

Day Services Echuca's Culture and Arts Group created their very own model mini village which went on tour, being displayed in libraries in Echuca, Kyabram, Swan Hill and Kerang:

[Photograph of the mini village]

We've had a lot of media interest in what Vivid does – print, television and radio including national and statewide audiences. The most high profile was the story which appeared on ABC TV's flagship 7.30 program.

Another example of the media exposure Vivid has achieved:

[Screenshot of ABC online article]

The consistent theme with this media is providing the people we support, including their families, the platform upon which to tell their own stories in their own words.

The media work complemented the advocacy we carried out.

Unsurprisingly that advocacy related to the adequacy of NDIS funding for clients and that entailed not just approaches to the NDIS but also to Minister Reynolds and, subsequent to the change in Federal Government, Minister Shorten.

None of these outcomes can be achieved without having a great staff. Which Vivid has in spades:

[Photograph - staff collage]

5. Financial Statements for the year ended 30 June 2022

Scott Alexander:

A copy of the audited Financial Statements have been published on Vivid's website.

Those present were asked whether there were any questions arising from the Financial Statements.

No questions were forthcoming.

Motion: That the Financial Statements for the year ended 30 June 2022 be approved and accepted.

Moved: Jan Schultz

Seconded: Kyra Naismith

Votes cast - 14 in favour; nil not in favour. Motion carried.

6. Election of Auditor for the financial year 2022/2023

Scott Alexander:

Every three years Vivid puts out to tender the role of Auditor for the next three financial years.

That is what happened this year.

The result of that process is that the Board has recommended that AFS & Associates Chartered Accountants be appointed as Vivid's Auditor for the 2022/2023 financial year.

Motion: That AFS & Associates be appointed as Auditor for the 2022/2023 financial year.

Moved: Jan Schultz

Seconded: Kyra Naismith

Votes cast - 15 in favour; nil not in favour. Motion carried.

7. Election of Board members

Scott Alexander:

[Photograph – 2021/2022 Board Member collage]

One of the Board Members featured in this photograph is Vince Fusti.

Vince has, after more than 20 years' service to Vivid, retired from the Board.

During those two decades he consistently occupied senior positions such as Treasurer and President.

The Board acknowledges, and thanks, Vince for his immense contribution to this organisation.

There are three Board members seeking re-election: Jessica Moyle, Simon Griffin and Andrea Fitzsimmons.

Peter Harris is seeking to be elected to the Board.

As the number of nominations does not exceed the number of vacancies, Jessica Moyle, Simon Griffin, Andrea Fitzsimmons and Peter Harris were duly elected as Board members.

8. Close

Scott Alexander declared that, as there was no further business, the 23rd Annual General Meeting of Murray Human Services Incorporated (trading as We are Vivid) be closed.

Meeting closed at 2.21pm