



WE ARE VIVID

# ANNUAL REPORT

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2021/22



We are  
**VIVID**

## ACKNOWLEDGEMENT OF COUNTRY

Vivid acknowledges the traditional custodians of all the lands on which we work.

We pay our respects to their elders past, present and merging.



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Profile, profit, programs and people:

It has been an astonishing year in the media for Vivid's advocacy for the people we support.

That coverage has included Supported Accommodation residents featuring in a story on ABC Radio National's morning program, Work Crew Supported Employees (and Echuca Moama Rockets footballers) appearing on ABC TV's 7.30 Program, and ABC Central Victoria showcasing two supported employees who have been placed by Work Crew in mainstream workplaces.

Compelling stories, capturing in their own words the lives of the people with disability and the role Vivid plays in improving those lives.

The 2021/2022 financial year delivered a loss but, encouragingly, the improvements in the second half of that financial year have carried over into a new year for which a profit has been projected.

On the services front, the former Echuca Special School site is now the home of HUB on High which is the location of a precinct of exciting new programs (such as HUB Shed, Fun Shack and HUB Bloom) and activities (including art camps and glamping).

There continues to be growing pressure on our ability to have sufficient staff to meet the demand for Vivid's services and fortunately we have been able to do that, in both management and support staff roles.

Central to all of this activity are, of course, the people we support, their families and carers for whom Vivid was established and its purpose (to enable people with disability to live great lives) remains as relevant today as it was when the organisation was established more than 60 years ago.



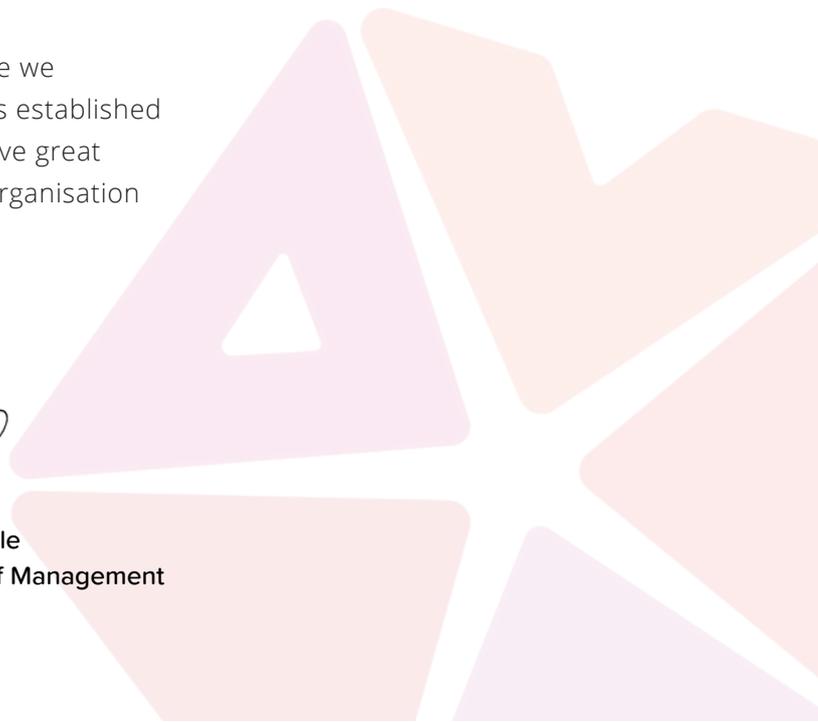
Jessica Moyle - President,  
Vivid Board of Management



Scott Alexander - Chief Executive Officer

Scott Alexander  
Chief Executive Officer

Jessica Moyle  
President, Vivid Board of Management



Vivid works with adults living with disability in Echuca, Kyabram, Swan Hill and Kerang.

We pride ourselves on flexible support plans that suit individual needs. Our unique transport network means that people living in remote and rural areas can access services in their community.

Our services are divided into four support streams:



- Day programs
- Community access
- Flexible supports
- Residential accommodation



Paid, meaningful and supported employment for adults with a disability



A dedicated team assisting people to make informed choices about the supports available to them



A range of courses for people living with disability to learn new skills

We are  
committed to  
creating a  
community  
where people  
of  
all abilities  
thrive.

We Are Vivid



A group of volunteers who actively oversee the governance of our organisation.

It is their role to ensure the sustainability and strategic leadership of Vivid.



Jessica Moyle



Vince Fusti



Denis Gell



Rachel McAsey



Andrea Fitzsimmons



Ted Paynter



Simon Griffin



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@wearevivid



Provided support to **187** people in day programs. **126** accessed Flexible Support

Employed **105** staff to provide support within Vivid Living programs

Provided Supported Accommodation to **10** residents, 24 hours a day, 7 days a week.



Employed **79** people living with a disability

Partnered with **88** businesses to offer paid meaningful employment that builds the skills and capacity of our Supported Employees

**48,143** paid hours worked by Supported Employees



**2440** hours of learning were provided for people with disability

**29** people with disability took part in a short course across 3 towns

Participation in Vivid Learning courses has grown by **71** %



**179** people with disability received Support Coordination from Vivid's team of **6** Support Coordinators

**19** % growth in the number of people receiving Support Coordination services



# Vivid expands after grant

The Kyabram Supported Employment Program at Vivid Work Crew has taken off thanks to a Foundation for Rural and Regional Renewal grant.

Vivid chief executive Scott Alexander said the Strengthening Rural Communities grant had made it possible for Vivid Work Crew to expand services into Kyabram – an area in great need of seasonal workers and garden maintenance workers to meet the labour demands of local businesses.

“The \$8951 grant has contributed to the purchase of tools, equipment and supplies required to take on gardening contracts in Kyabram. We are extremely grateful for the FRRC for supporting our program,” Mr Alexander said.

Vivid Work Crew provides paid and meaningful employment for adults with a disability, to engage with, and contribute to, their local community in a way that enriches their lives and enhances their economic participation.

Improving outcomes for



Hard yakka: VIVID participants with the equipment purchased with the grant.

people with an intellectual disability not only benefits the individual, it benefits the community too.

“Vivid are proud advocates for inclusion and firmly believe that our participants have a lot to offer socially and economically. By increasing opportunities for our participants to engage with employment, we hope to break down barriers and create important social change,” Mr Alexander said.

During the first year of the

program, Vivid hopes to create jobs for seven adults from Kyabram with an intellectual disability. However, once the program is established, the number of participants is expected to grow.

“We will measure effectiveness of the Supported Employment Program and impact on its participants through the well-established feedback and quality assurance processes already embedded in the work we do at Vivid,” Mr Alexander said.



## Vivid distribution role for EFNC

**Footy club thank you:** Echuca Football Netball Club (EFNC) recently called upon Vivid to distribute its 2022 Information Booklet and Sponsors Directory throughout the Echuca CBD and industrial areas, EFNC president Ash Byrne and marketing committee chairman David Wilson were on hand to thank Vivid members and support crew and present them with club caps and beanies.

Echuca Football Netball Club president Ash Byrne (left), is with Brayden, Victor, Shae (support staff), BJ, Leigh, Bailey (support staff) and David Wilson.

## Vivid and Under the Gable have Christmas wrapped up

By Nicole Thomsson



Christmas support: Vivid team members with staff from Under The Gable at the gift-wrapping table. Photo: Steve Huntley

**Vivid has partnered with Under the Gable to offer a gift-wrapping service for goods purchased in store.**

Vivid chief executive officer Scott Alexander said the joint project was a fantastic opportunity to give back to the community, supporting local shoppers and businesses as they supported Vivid's mission to assist adults living with disability to achieve great lives.

“Christmas is a busy time for many,” Mr Alexander said.

“Offering a gift-wrapping service for goods purchased at Under the Gable means we can help take some of the hard work out of Christmas shopping.”

Run by Vivid volunteers and Under the Gable staff, the gift-wrapping service is available in store at Under the Gable, 254 Pakenham St, Echuca, from now until Christmas Eve.

“We are grateful for our volunteers and Vivid FUNRaisers who give generously of their time to support our community initiatives — thank you,” Mr Alexander said.

Donations are appreciated, with 100 per cent of donations received through the gift-wrapping service going straight back into Vivid's services and supports in helping adults with disability.

Under the Gable owner Sally Doyle said it was a delight to again partner with Vivid to provide a valuable and convenient service to the community as Christmas approached.

“We are delighted to have Vivid lovingly wrap our amazing products for customers, ready to put under the tree for Christmas,” she said.



# Cole's can-do attitude brightens Vivid Living

By Meg Sautley

**You can't get anything past Cole Birrel-Jarvis.**  
Sitting down with the 22-year-old, it's easy to see he has a memory like a steel trap.

But he's also a cheeky character, with jokes flying thick and fast. He admits he was once a bit of a troublemaker, “and nothing's changed!”

Living in Echuca for about four years, Cole, who has cerebral palsy, is a regular fixture around the Vivid Living centre in High St, Echuca, where he has no qualms throwing himself into whatever activity is on offer.

Cooking and communication technology classes are some of the programs Cole joins in on — enchi-ladas were on the menu on Thursday — but it was getting outside through the gardening program that “made him feel amazing.”

“I just do whatever the staff member asks me to do,” he said, adding his electric chair came in handy, as he was often designated to move tree branches or the garden trolley.

But it's his time at one of Vivid's



**Cheeky character:** Cole Birrel-Jarvis takes a moment to chat at Vivid Living on Thursday. Photo: Steve Huntley

newest business enterprises, a bike shop, that Cole finds the most joy in. The shop gives adults with a disability the opportunity to learn new skills. They are taught to use the tools correctly and safely while repurposing bikes for sale in the community.

It's an alternative for those who can't access Vivid Work Crew, with all profits put back into the shop.

“I like getting grease on my face; it makes me look like a mechanic!”



**Fun in the kitchen:** Cole Birrel-Jarvis (second from right), alongside Vivid Living's life skills participants, cooks up a storm in the kitchen.

Cole said with a laugh, “My grandfather was a mechanic, so it's in my blood.”

“I like working on the bikes; it's fun, working on the pedals.”

Residing at Burke House, Cole said the accommodation brought together people with a disability, “some of whom could talk and others who can't.”

In his spare time, Cole is a fan of “old-school music like Kenny

Rogers” and enjoys films such as *Mary Poppins* — his favourite song being *Chim Chim Cher-ee*.

He is also partial to a sleep-in on weekends, as well as a trip via the KFC drive-through.

Vivid Living will celebrate International Day of People with Disability on Friday with a barbecue.

Cole said he was keen to enjoy a soft drink at the event, before adding it was “his shout!”

### VIVID CELEBRATES

Vivid celebrates the many achievements of people with disability on a daily basis. But Friday, December 3, is an extra-special celebration as the world unites for International Day of People with Disability.

Vivid chief executive Scott Alexander said the day provided an opportunity to promote understanding and awareness of people living with disability in the community.

“Our vision is to assist people with disabilities to live great lives,” Mr Alexander said.

“A key element of that is building connections with the community within which they live.

“To help achieve this, Vivid staff provide participants with support and opportunities based on individual needs, maximising their potential whilst encouraging independence.”

Vivid will hold celebrations in Echuca, Kyabram, Swan Hill and Kerang to mark the occasion.

### 8 RIVERINE HERALD

FRIDAY, OCTOBER 15, 2021

# Caring roles recognised

By Anna McGuinness

Reneae Clifford and Samantha Greenwood make a great team. More than six years ago, Reneae made a career change which led her to becoming a support worker with Vivid and she has been supporting Sam one-on-one since March 2019, helping her build confidence and try new things.

“We started out with learning to cook some easy, basic meals and Sam started to supply a meal one night a week to give her dad a break,” Reneae said.

“This gave Sam a great sense of pride and achievement to know she was contributing at home.”

The pair's teamwork also led to Sam's work featuring in *Vivid Arr Show* at The Foundry and selling on opening night.

“We decided to go to the art show and find a piece of furniture she could reinvent and ended up with a nice little chair I assisted Sam to chalk paint and decoupage,” Reneae said.

“Sam really put a lot of hard work into the chair over the space of a few weeks, learning new skills along the way.”

“I like going to Vivid on Thursdays to do my furniture repairs and on Friday I like to learn how to cook different meals,” Sam said.

October 10 to 16 marks National Carers Week, an

opportunity to acknowledge their contribution to the community and the diversity of caring roles.

“It is so rewarding,” Reneae said.

“I feel getting to know participants and helping them achieve their personal goals.”

“I feel very lucky to have the opportunity to support Sam as we have struck up a great team together — she has a wicked sense of humour and sometimes asks me ‘am I supporting you today or are you supporting me?’”

Enjoying the day (right): Sam Greenwood and Reneae Clifford at Vivid's 2020 Christmas luncheon.



The 2021-2022 financial year continued to be challenging due to the effects of COVID-19 causing client absences and service shut downs.

Revenue from Operations increased from \$9,049,684 (excluding JobKeeper) in 2020-21 to \$10,004,709 in 2021-22, an increase of 10.5%.

Operating expenditure excluding JobKeeper payments increased by 10.1%.

The overall operating loss for 2021-2022 was \$301,368.

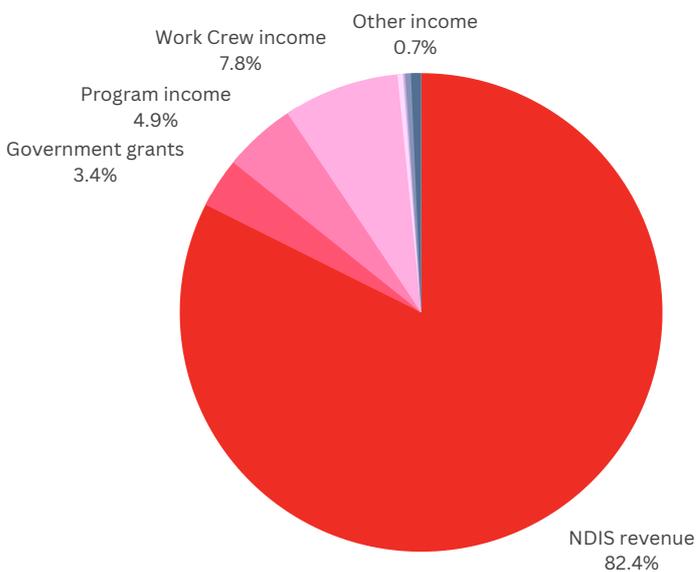
Investment Reserves held by Vivid at 30 June 2022 amount to \$1.1 million as part of total current assets of \$5,897,674 which is steady with the previous year.

The revaluation decrement in the carrying value of investments reduced the comprehensive income result by \$158,172.

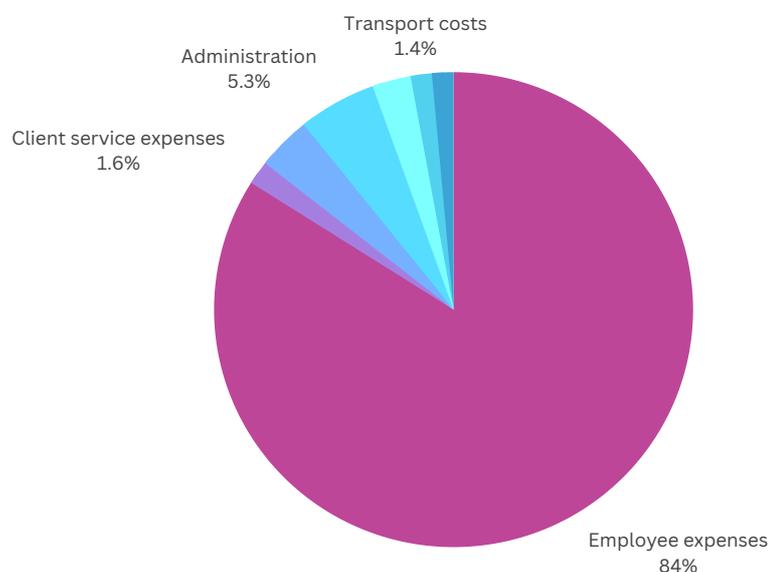
Total current liabilities increased to \$1,788,032 meaning that every dollar of liability is covered by \$3.30 of current assets putting Vivid in a very strong position to continue to invest in the future of the organisation.

Vivid has no long term borrowings and other fixed assets are valued at \$9,034,823

### Income



### Expenditure





There are so many ways that you can contribute to the creation of a community where people of all abilities thrive.

**DONATE!** Every little bit counts and any contribution will go directly to the people we support.

**BECOME A VIVID MEMBER** for as little as \$5 per year.

**ATTEND AN EVENT** hosted by the Vivid 'FUNRaisers'. Located in the Mallee and Loddon regions, the Vivid FUNRaisers host movie nights, trivia nights, sausage sizzles and more throughout the year. The major event in Loddon is the annual Oaks Day Luncheon.

**A GIFT IN YOUR WILL** is a lasting legacy that will ensure people with disabilities have the support they need well into the future.

**GIVE YOUR CAR A SUPER WASH** by Vivid Work Crew to ensure people with disabilities have paid and meaningful employment.

**SHARE YOUR SKILLS** by becoming a volunteer.

**DO BUSINESS WITH US!** Your business can display true community inclusion by partnering with Vivid Work Crew. Check out, on page 11, some of the businesses that are on board.

**JOIN THE TEAM** Say hello to a rewarding career at Vivid!

Learn more at: [www.wearevivid.org.au](http://www.wearevivid.org.au)



We are committed to creating a community where people of all abilities thrive



Vivid thanks the many individuals, businesses and organisations that provide us with support. Whether it is in-kind donations, philanthropic support, volunteering or corporate partnerships, it is all vital and allows us to create a community where people of all abilities thrive. Together, we are Vivid!

#### LIFE MEMBERS

Fran Galvin  
Don Healey  
Ian Hickey  
Richard Moore  
John O'Mahoney  
Ken Peat  
Jack Squire  
Fay Williams

#### LODDON FUNRAISERS

Bronwyn Barlow  
Helen Clyne  
Janice Collins  
Jan Donchi  
Sandra Escott  
Jan Grant  
Wendy Long  
Marg O'Brien  
Elaine Roberts  
Jenni Stephenson  
Clare Umbers

#### HONORARY MEMBERS

Lynn Benham  
Jeanine Campbell  
Barbara Fitzpatrick  
Olivia Gregory  
Elaine Hancock  
Pat Hanson  
Joan Mitchell  
Marlene Muirhead  
Marg Orso  
Maree Power  
Heather Richardson  
Shirley Thompson  
Betty Travena  
Patricia Tyndall

#### MALLEE FUNRAISERS

Kerri Whitney  
Carmel Patti  
Tony Frazzica  
Sue Trotter

Vivid partners with businesses in Echuca, Kyabram, Swan Hill and Kerang. Our business partners utilise Vivid Work Crew for a range of jobs and contracts including gardening, fleet and office cleaning, secure shredding, packaging and more.

These partnerships go beyond a business transaction. They are a recognition that people of all abilities have a place within the business community. All of Vivid's Supported Employees are in paid employment.

Some of Work Crew's major contracts are with:

- Kyabram District Health Service
- Kerang and District Hospital
- Rich River Golf Club
- Murray River Council
- Rochester and Elmore District Health Service
- Major Road Projects Victoria
- Lowes Petroleum
- Polymaster
- Bethune Lane Dairy Lake Boga
- Campaspe Shire Council
- Ambulance Victoria

