



VIVID



2020 ANNUAL REPORT



Vivid acknowledges and pays tribute to the traditional custodians of all the lands on which we work.

We pay our respects to their elders past, present and emerging.

CONTENTS

| | |
|---|-------|
| Welcome from our President and CEO | 4 |
| About Us | 6 |
| Board of Management | 7 |
| Organisation Highlights | 8-9 |
| Special Events | 10-11 |
| Vivid Living Highlights | 12-13 |
| Vivid Work Crew Highlights | 14-15 |
| Vivid Support Coordination Highlights | 16 |
| Vivid Learning Highlights | 17 |
| Financials | 18-19 |
| Our Members | 20 |



WELCOME

Welcome to Vivid's 2020 Annual Report.

The past year has been like no other. The biggest story of course has been the Coronavirus. It's impact on Vivid has been, and continues to be, profound. As it has been for everyone.

Our response and strategy has been to remain true to our mission by offering all Vivid's regular services - or as close to that as Government and Health Authority restrictions have allowed. This is across our full suite of services.

Vivid's staff deserve the accolades for maintaining, adjusting and innovating services, whilst ensuring that everyone remained safe. For that, our support workers have our heartfelt appreciation, admiration and gratitude.

In achieving this outcome, Vivid has remained true to its mission. We not only sought to maintain support for people with disabilities, and their families - we also sought to maintain support for our staff.

Despite the many challenges imposed by COVID-19, the 2019-2020 financial year was positive in so many ways. We are enthusiastically embracing digital technologies more than ever - and seeing the benefits that brings. We have recruited many more great staff. We have continued to adapt to the ever-changing landscape that is the NDIS. And we have had a lot of fun!

In this Report you can delve into the key milestones and highlights of each of Vivid's service areas.

Thank you to the entire Vivid Family for the role you play in this wonderful organisation. You are all contributing to a community where people of all abilities thrive.

Vince Fusti
President,
Vivid Board of Management

Scott Alexander
Chief Executive Officer





We are
committed to
creating a
community
where people of
all abilities thrive.

We Are Vivid.

ABOUT US

Vivid works with adults who have an intellectual disability in Echuca, Kyabram, Swan Hill and Kerang.

We pride ourselves on flexible support plans that suit individual needs. Our unique transport network means that people living in remote and rural areas can access services in their community.

Our services are divided into four support streams:



Day Programs,
Community Access,
Flexible Supports and
Residential
Accommodation



Paid, meaningful and
supported
employment for
adults with a
disability



A dedicated team
assisting people to
make informed choices
about the supports
available to them



A range of pre-
accredited courses
for people with
disability to learn new
skills



VIVID'S BOARD OF MANAGEMENT



Vince Fusti



Jessica Moyle



Andrea Fitzsimmons



Simon Griffin



Denis Gell



Geoff Tighe



Rachel McAsey



Ted Paynter

ORGANISATION HIGHLIGHTS

7 vehicles
upgraded
within our
fleet of **31**

We believe that people with disability should be able to access the services and support they need, no matter where they live. That is why Vivid has purchased seven vehicles over the past year as part of our fleet renewal strategy. With a total fleet of 31 vehicles, having safe and accessible transport is a service we are committed to providing.

A special thanks to Gandel Philanthropy and the Department of Social Services for partnering with Vivid to contribute to this area of our organisation. We also thank our FUNraising Committee and everyone who attended their events throughout the year. The Committee are passionate about raising money for Vivid's transport network.



\$92,160

in fundraising efforts



Money raised goes directly towards projects and activities that support our core mission of supporting adults with an intellectual disability. Some of the projects these funds paid over the year included:

- Upgraded outdoor area at Vivid Living Kyabram
- A new ramp at Burke House
- An outdoor setting for Work Crew in Kerang
- A solar power system for Vivid Living in Swan Hill
- New vehicles to ensure everyone has access to the support they need



Pictured left are guests at our annual Oaks Day Luncheon presented by the Vivid FUNraising Committee. Money raised is going towards the purchase of a new bus.

138

make up the
Vivid team!



82% of our staff said they would recommend us as an employer

107

of those provide direct support to people with disability



We introduced a dedicated Health & Wellbeing program for staff as well as a Financial Hardship program



SPECIAL EVENTS



The Pop & Pour Festival is now a huge highlight of our year and we are so thrilled to be the community partner for this vibrant event. Vivid's staff and supported employees joined forces with the Pop & Pour team to man the entrances to all sites along the winery trail and we had an awesome time on the day.

The Tri State Games were held in Port Adelaide for the second year and Vivid had a team of 11 athletes. Our team, the 'Murray Magics' all did us very proud. David McHardy pictured right won gold in the 25m freestyle.



In August 2019, Vivid was proud to officially launch 'Our Vivid History' - a collection of stories and memories from over 50 years. The coffee table book celebrates the origins of the various parents groups, committees and organisations that have merged to become the thriving organisation that we are today.





Thanks to support from Murray River Council with a Community Grant, we hosted our inaugural Vivid Art Retreat in Mathoura in September 2019. In partnership with Bottle & Brush, eight participants relished two days of guided art classes, learning new art techniques and producing truly wonderful work.

Vivid loves a good party, and the Annual Client Dinner Dance is our favourite of all. The 'Red Carpet Affair' was held at Rich River Golf Club in September 2019 and was the place to be! Vivid's very own Client Representative Council does a remarkable job each year in organising this special event.



VIVID LIVING

A diverse range of active support, day programs and a boutique residential service service providing services tailored to your individual needs.



186

people with disability
chose Vivid Living's
**community
access and day
programs**

87

received
flexible support



Six people reside at
Burke House in Echuca,
receiving 24/7 support,
52 weeks of the year



Going Virtual

For Vivid to stay true to its mission of providing support to people with disability, our core value of innovation was put the test during the COVID lockdowns.

Vivid's staff rose to the challenge and were able to show off their talents in a series of Virtual Support videos that we produced. Gardening tips, at home craft, armchair yoga and a whole lot more - the Virtual Support Series allowed participants to stay connected with staff and keep some routine in their days, even in lockdowns.



20 days

of Break Buddies,
Vivid's very own
calendar of
activities in and
around our local
communities
during program
breaks



VIVID WORK CREW

Paid, meaningful and supported employment in a range of work environments to suit individual needs and ability.



73

business partnerships

with Vivid Work Crew, an increase from 52 partnerships in 2019

84

Supported Employees in paid, meaningful work

13

Supported Employees upskilled by completing their construction White Cards

47,810
paid hours

of work carried out by Supported Employees



GIVE A SCRAP!

On 1 July 2019, the Campaspe Shire Council introduced food waste "caddies" to the garden organics green bin service. Council chose Vivid Work Crew as their partner to deliver the caddies to more than 7,700 Campaspe households.

The huge team effort was a wonderful example of the agility of Vivid Work Crew for one off projects and we are proud to have contributed to the diversion of waste from landfill.

The contract was an extension of the great partnership that Vivid Work Crew has with Campaspe Shire Council and offered our Supported Employees a new opportunity for capacity building within their job.



SUPPORT COORDINATION

A dedicated team assisting people to make informed choices about the supports available to them.



130

receive Support Coordination
from Vivid's team of

4

Support Coordinators

39% growth

Having a choice of providers (people who assist with day to day living supports) is important in making sure that people with disability get the support they need, how and when they need it.

Vivid has seen significant growth in its Support Coordination service and now has a dedicated team guiding participants through their choices of supports.



VIVID LEARNING

A range of pre-accredited courses for people with disability to learn new skills.

In the 2019-2020 we offered nationally accredited courses for people working in the disability sector.



2720

hours of learning
were provided for
people with
disability



6 people

graduated with Nationally
Accredited Qualifications

**53 people
with disability**

took part in
pre-accredited short
courses across

4 towns



FINANCIALS

During the 2019-2020 financial year, Vivid's income increased by 17.5% due, to a large extent, the receipt of JobKeeper reimbursements from the Federal Government as a result of the downturn in services able to be delivered due to the COVID-19 pandemic. Vivid's turnover for the 2109-2020 was \$10, 926,823 (including JobKeeper reimbursements of \$1,745,063)

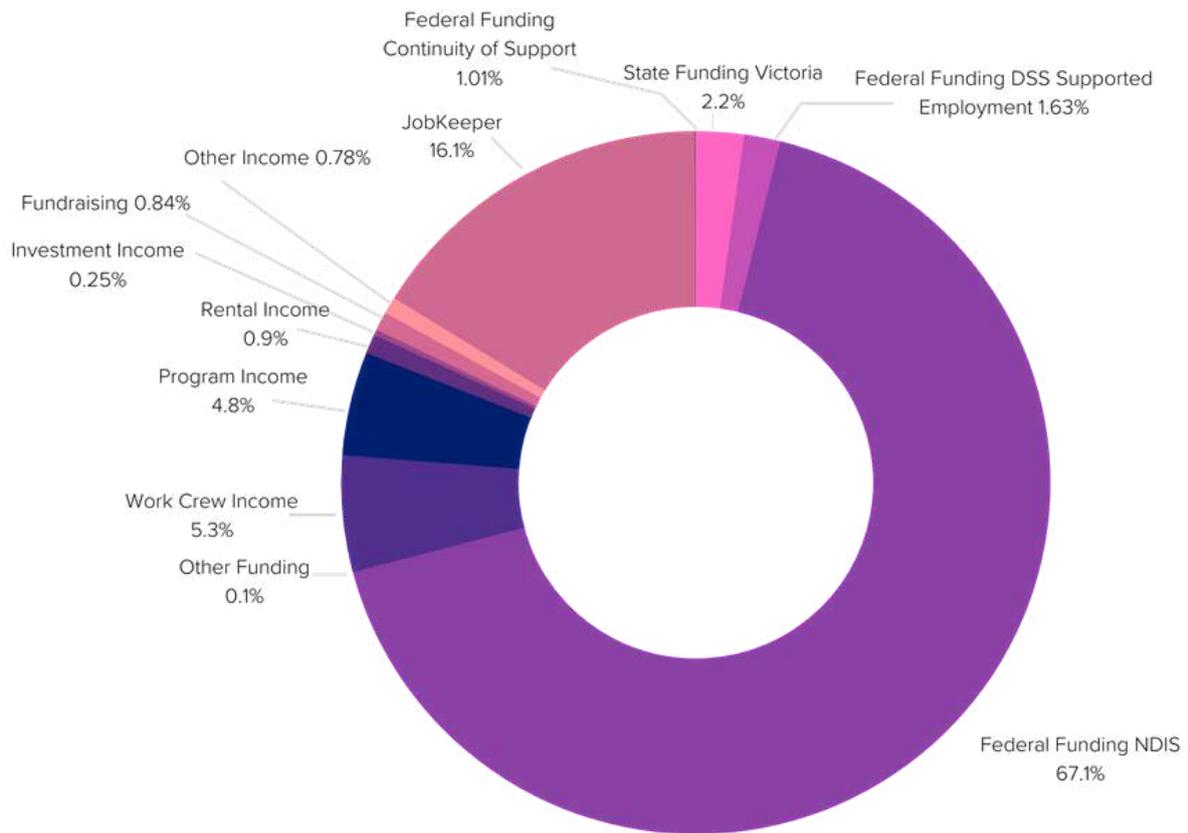
Expenses increased by 5.6% (including JobKeeper top up payments made to staff). Investment reserves remain around \$1.1 million as part of total current assets of \$5,190,311, an increase of 37.4% on last year.

Due to a change in Accounting Standards, \$478,404 is now recognised as non current Right of Use assets in relation to current property leases.

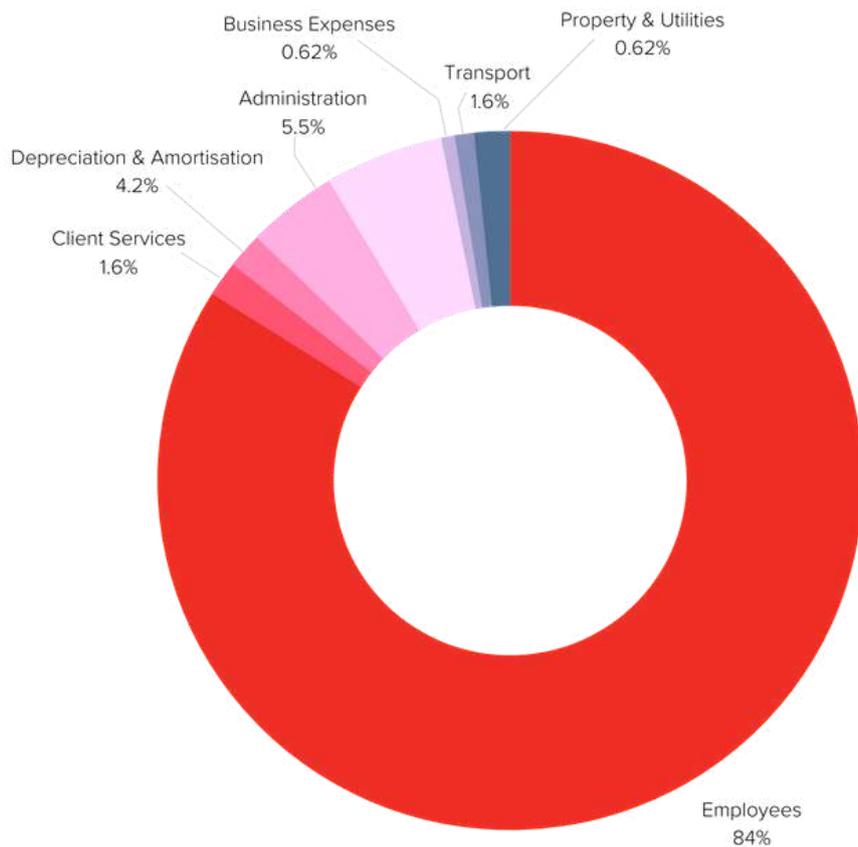
Total current liabilities have risen to \$2,159,166 meaning that every dollar of liability is covered by \$2.40 of current assets, putting Vivid in a strong position as we navigate through the current uncertain economic climate. Vivid has no long term borrowings and other fixed assets are valued at \$8,206,408.



INCOME



EXPENDITURE



LIFE MEMBERS

Fran Galvin
Don Healey
Ian Hickey
Richard Moore

John O'Mahoney
Ken Peat
Jack Squire
Fay Williams

HONORARY MEMBERS

Lynn Benham
Margaret Butler
Jeanine Campbell
Barbara Fitzpatrick
Olivia Gregory
Elaine Hancock
Pat Hanson
Joan Mitchell

Marlene Muirhead
Marg Orso
Maree Power
Heather Richardson
Shirley Thompson
Betty Travena
Patricia Tyndall



We would like to acknowledge the wonderful life of Keith Silverwood who was an Honorary Member of Vivid. Keith celebrated his 100th birthday on 6 July 2019, and passed away in June 2020. Keith's generosity of spirit will be what we remember him for.

